DATA

Workforce by gender at 31 March 2018

Headcount of relevant full-pay staff



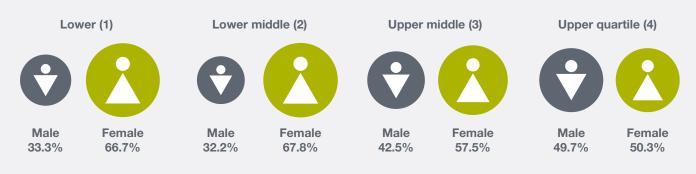
Total 2,761

Gender pay gap – gross pay

| The mean | The median |
|-----------------|-------------------|
| average | average |
| gross hourly | gross hourly |
| pay gap is | pay gap is |
| 11.3% | 5.8% |

The gender pay gap shows the difference between the mean (average) and median (midpoint) pay and bonus earnings of male and female employees. The figure is expressed as a percentage of the male employee's earnings.

Proportion of men and women in each mean hourly rate quartile band



Gender pay gap – bonuses

The University paid 6 bonus payments in the year ending 31 March 2018.

The mean bonus pay gap is -7.5% The median bonus pay gap is -12.5%

The percentage of female employees who received bonus pay was **0.1%** and the percentage of male relevant employees who received bonus pay was **0.1%**.

Number receiving bonus



Mean bonus: £200 Median bonus: £200 Women: 5 Mean bonus: £215 Median bonus: £225